

Mock Trial brought to you by:

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THE RIGHT RESPONSE AT THE RIGHT TIME



VS



Betty Joseph

Betty Joseph concentrates her practice in labor and employment law. Her practice encompasses all areas relating to the strategizing, training and representation of management. Betty drafts and reviews employment policies, employment contracts and employee handbooks. She focuses her practice studying legal trends, judicial developments, human resource practices, statutory and regulatory compliance to both federal and state specific legislation. Prior to joining Ford & Harrison, Betty was a Student Research Analyst at the Center for Human Rights and Advancement. While in law school, Betty served as the Education Chair of the Black Law Student Association. She was also a finalist of the Thurgood Marshall Mock Trial Advocacy Team, a Student Ambassador and a delegate of the Student Bar Association. Betty is also a member of *In Her Shoes*, a giving circle associated with the Center for Women's Philanthropy dedicated to making a greater impact in the Central Florida community and a Board Member of the Universal Branch of the Boys and Girls Club.

Andy Hament

Andy Hament represents management in all areas of employment and labor law. He is certified by the Florida Bar as a specialist in Labor and Employment Law. He regularly advises private and public sector employers in discipline and discharge, reductions-in-force, collective bargaining, union grievance/ arbitrations, discrimination issues, sexual harassment investigations, just to name a few. Andy regularly represents employers in state and federal courts and in investigations and charges before the U.S.EEOC, the Florida Commission on Human Relations, the U.S. Department of Labor, the National Labor Relations Board and the Florida Public Employees Relations Commission. Andy currently serves on the board of directors of the United Way of Brevard County where he co-chairs the Leadership Giving Council, and is a member of the board of trustees of the Holy Trinity Academy. He previously served on the board of directors of the Easter Seals of Brevard and Bridges, Inc., human services agencies which provide support services to individuals with developmental disabilities.

We will be presenting a mock trial that involves a female who alleges that she was terminated in retaliation for reporting sexual harassment in violation of Title VII of the Civil Rights Act. Each attorney will conduct a direct and cross examination on each witness (victim and corporate representative). See how these "Legal Eagles" fight it out in front of our eyes and learn the importance of documentation, how to be a good witness and games people play to win their case.

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